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*John R. Cooper*  
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**TO:** UCP Members  
**FROM:** ALUCP Members  
**DATE:** October 16, 2025  
**SUBJECT:** DBE Program Regulatory Changes

The Alabama Unified Certification Program (ALUCP) has received notice of recent changes issued by the U.S. Department of Transportation in the form of an Interim Final Rule (IFR), published on October 3, 2025, regarding the Disadvantaged Business Enterprise (DBE) Program.

As a result of the revisions to 49 CFR Parts 26 and 23, the DBE Program has been temporarily paused. The new regulation requires a reevaluation by all Unified Certification Programs (UCPs) of all currently certified DBE firms to determine eligibility based on individual disadvantage criteria. Additionally, while each UCP undertakes this reevaluation, federal aid recipients may not (1) include DBE contract goals or concession-specific ACDBE goals or (2) count any participation toward overall DBE or ACDBE goals.

The ALUCP is actively seeking additional clarification from the U.S. DOT on these new requirements. In the coming weeks, we will host Outreach Sessions in Montgomery, Birmingham, Huntsville, Tuscaloosa, Mobile, and Dothan (dates to be determined) to provide updates and guidance on the implementation of these regulatory changes.

Further information will be distributed as it becomes available.

We appreciate your patience and cooperation during this transition.

ALUCP Members:  
Alabama Department of Transportation (ALDOT)  
Birmingham Airport Authority  
Alabama Port Authority  
City of Mobile